



Report to: Annual Meeting of the Full Council – 20 May 2025

Director Leads: John Robinson, Chief Executive
 Deborah Johnson, Director - Customer Services & Organisational Development

Lead Officers: Carl Burns, Transformation & Service Improvement Manager
 Rowan Bosworth-Brown, Senior Transformation & Service Improvement Officer, Ext. 5824

Report Summary	
Report Title	Community Plan 2023 - 2027
Purpose of Report	To approve the refreshed Community Plan 2023-2027 (Appendix 1).
Recommendations	That Council approve the refreshed version of the Community Plan, for continued implementation between 2025 – 2027.
Reason for Recommendations	The Community Plan 2023-2027 is the key document which will set the vision and direction of the Council during a four-year term. As such it is necessary that this document is refreshed throughout the four-year term, to ensure the plan reflects the projects and initiatives which are ongoing or yet to be delivered.

1.0 Background

- 1.1 The Community Plan is the key direction setting document used to outline the priorities and vision of the Council for a four-year term. The current Community Plan has been in place formally since December 2023, when it was approved by Full Council.
- 1.2 One of the key items of feedback from the LGA Peer Challenge was to review the Community Plan with a particular focus on reducing the number of actions. The Council was also encouraged to focus to a greater extent on those functions that were core business, investing less resource on responsibilities that belonged to partners. As a result, Portfolio Holders, Committee Chairs and Vice Chairs undertook a comprehensive review of the Community Plan and developed a refreshed version.
- 1.3 The refreshed Community Plan was subsequently presented to the Policy and Performance Improvement Committee (PPIC) at the meeting held 10 March 2025 where it was endorsed unanimously for referral to Cabinet.

- 1.4 All members who were not directly involved in the refresh of the Community Plan, were invited to attend a session held with the Chief Executive on 24 March 2025 to discuss the refreshed Community Plan and the proposed changes.
- 1.5 On 1 April 2025, Cabinet agreed to approve the refreshed Community Plan 2023-2027 for submission to Full Council.

2.0 Proposal/Details of Options Considered

- 2.1 It is recommended that the Council approve the refreshed Community Plan, which outlines the vision, priorities and key actions for the period 2023-2027.

3.0 Implications

In writing this report and in putting forward recommendations, officers have considered the following implications: Data Protection, Digital and Cyber Security, Equality and Diversity, Financial, Human Resources, Human Rights, Legal, Safeguarding, Sustainability, and Crime and Disorder and where appropriate they have made reference to these implications and added suitable expert comment where appropriate.

Financial Implications (FIN24-25/6470)

- 3.1 Many of the actions within the Community Plan do not require additional financial resources due to the nature of the actions. For the actions that require additional budget, this budget has been included within the 2025/26 budget or within the 2025/26-2028/29 Medium-Term Financial Plan.

Legal Implications (LEG2425/2827)

- 3.2 Full Council is the appropriate body to consider the content of this report; the Community Plan is part of the Policy Framework that is reserved to Full Council for approval under Part C of the Council's Constitution, Responsibility for Functions.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

[Cabinet Meeting 01.04.25](#)