

COMMUNITY PLAN 2023/2027
PROPOSED ACTIONS FOR 2024/2025

PAUL PEACOCK – STRATEGY, PERFORMANCE & FINANCE	
Action	Planned Start Date
Commission a 'Corporate Peer Challenge' and develop an action plan arising from its findings.	Summer 2024
Through the Commercialisation Strategy and action plan, continue to seek out and generate new sources of income, whilst retaining our public service ethos.	Ongoing
Finalise and implement the Communications Strategy.	April 2024
Ensure the new Customer Experience Strategy is fully embedded in the operations and culture of the Council.	Ongoing
Reinvigorate the Residents' Panel to ensure the panel is representative of the demographic profile to help drive service improvement across the Council.	Spring 2024
Expand the range and quality of services available online, whilst ensuring we are accessible to all with continued telephony and face to face options for all residents.	Ongoing
Expand and refresh the wellbeing and engagement programme, including reinvigorating Councillor and officer wellbeing champions. <i>(Also falls into the remit of Health, Wellbeing & Leisure.)</i>	Ongoing
Undertake a Staff Survey every 18 months and respond to the survey findings.	Ongoing
Develop a package of measures to recruit and retain staff, including a review of the pay grading structure and the Council's job evaluation scheme.	Ongoing
Maximise take up of housing benefit, Council Tax support and other household grants to support residents financially.	Ongoing
Support the delivery of community-based prevention services through the construction of a new car park at Newark Hospital. <i>(Also falls into the remit of Health, Wellbeing & Leisure and Sustainable Economic Development.)</i>	Autumn 2023
Review and adopt a new Sustainable Economic Development and Visitor Economy Strategy 2023-2028. <i>(Also falls into the remit of Sustainable Economic Development and Heritage, Culture & the Arts.)</i>	2024
Strive to ensure the composition of delivery boards for all major projects include as diverse a group as possible, leading to more inclusive decision making. <i>(Also falls into the remit of Heritage, Culture & the Arts.)</i>	2024

ROWAN COZENS – HERITAGE, CULTURE & THE ARTS	
Action	Planned Start Date
Review and adopt a new Sustainable Economic Development and Visitor Economy Strategy 2023-2028. <i>(Also falls into the remit of Sustainable Economic Development and Strategy, Performance & Finance.)</i>	2024
Explore options for the creation of community works of art which communicate an environmental message, including a love of the natural world. Ensuring all residents have a voice including young people. <i>(Also falls into the remit of Biodiversity & Environmental Services and Public Protection & Community Relations.)</i>	April 2024
Consider how to celebrate community contributions made through youth volunteering. <i>(Also falls into the remit of Public Protection & Community Relations.)</i>	September 2024
Deliver seasonal destination marketing campaigns to promote visitor attractions, working in partnership with accommodation and food providers, and events promoters. Create brand ambassadors for the district both within the Council and the wider district.	2024
Deliver the Newark Castle Gatehouse scheme.	2021
Lead the delivery of the Newark Cultural Heart programme. <i>(Also falls into the remit of Sustainable Economic Development.)</i>	2023
Explore options for implementing a youth Council and youth awards, as a way of recognising the contribution of young people throughout the district as positive role models, in a range of settings that include the arts, providing positive mentoring and inspiring success stories.	October 2024
Strive to ensure the composition of delivery boards for all major projects include as diverse a group as possible, leading to more inclusive decision making. <i>(Also falls into the remit of Strategy, Performance & Finance.)</i>	2024

LEE BRAZIER - HOUSING	
Action	Planned Start Date
Deliver the Housing Strategy, 2023-2028.	2024
Review the 'Housing Allocations Scheme', including a full refresh of the housing register.	January 2023
Deliver a 'Housing Stock Condition Survey' for Council housing and private rented sector properties.	Autumn 2024
Implement a new Homelessness and Rough Sleeper Strategy, 2024-2027.	2024
Undertake an options appraisal for 'Housing with Care' in conjunction with partners.	Spring 2024
Develop an 'Affordable Housing and Development Contributions Supplementary Planning Document'. <i>(Also falls into the remit of Sustainable Economic Development.)</i>	Spring 2024
Develop and deliver a strategy to meet the housing needs of the Gypsy, Roma and Traveller community. <i>(Also falls into the remit of Sustainable Economic Development.)</i>	September 2024
Complete development of Alexander Lodge, a new temporary accommodation facility, incorporating pathways to independence for care leavers.	April 2024
Deliver the estate regeneration scheme at Yorke Drive.	2024
Explore further ways to seek out imaginative and effective ways to engage with and involve tenants.	April 2024
Coordinate enforcement activity across Public Protection, Housing and Estate Management and Environmental Services to ensure joined up collaborative approaches. <i>(Also falls into the remit of Sustainable Economic Development and Public Protection & Community Relations.)</i>	Autumn 2024

SUSAN CROSBY – HEALTH, WELLBEING & LEISURE	
Action	Planned Start Date
Expand and refresh the wellbeing and engagement programme, including reinvigorating Councillor and officer wellbeing champions. <i>(Also falls into the remit of Strategy, Performance & Finance.)</i>	Ongoing
Support the delivery of community-based prevention services through the construction of a new car park at Newark Hospital. <i>(Also falls into the remit of Strategy, Performance & Finance and Sustainable Economic Development.)</i>	Autumn 2023
Deliver our ‘Playpark Investment Plan’ to improve play park areas across the district, exploring natural play opportunities. <i>(Also falls into the remit of Biodiversity & Environmental Services.)</i>	In the final stages of completion.
Develop plans and seek funding opportunities for the Council and its partners to improve cycling and walking infrastructure. <i>(Also falls into the remit of Sustainable Economic Development.)</i>	2024

KEITH MELTON – CLIMATE CHANGE	
Action	Planned Start Date
Explore options for improving air quality in specific locations.	April 2024
Improve recycling levels by promoting positive behavioural changes, through community events, targeted communication and enforcement. <i>(Also falls into the remit of Public Protection & Community Relations.)</i>	Underway and ongoing
With WRAP (Waste and Resources Action Programme) and Nottinghamshire County Council, develop an options appraisal for the collection of weekly food waste collections and mixed recycling.	Underway and ongoing
Roll out new kerbside glass recycling service.	March 2024
Improve the appearance of the environment and recycling rates in targeted communities by delivering at least 10 school or community projects per annum, aligned with the future 'Days of Action' programme. <i>(Also falls into the remit of Sustainable Economic Development and Biodiversity & Environmental Services.)</i>	January 2024
Investigate securing greater renewable energy solutions within new developments across the district, including small scale community schemes where appropriate.	Summer 2024
Restructure current collection rounds and develop improved driver behaviour strategies, including the monitoring of vehicle repairs, to reduce fuel consumption and CO2 emissions. <i>(Also falls into the remit of Biodiversity & Environmental Services.)</i>	Garden round restructure completed. Refuse/Recycling round changes to be carried out throughout 2024.
Declare a 'Motion for the Ocean' to champion good stewardship by the relevant authorities of the River Trent and its tributaries. To encourage addressing pollution and litter at source, contributing significantly to the preservation and restoration of the ocean. <i>(Also falls into the remit of Biodiversity & Environmental Services.)</i>	Autumn 2024 – resource dependent

EMMA OLDHAM – BIODIVERSITY & ENVIRONMENTAL SERVICES	
Action	Planned Start Date
Explore options for 'green' entrances and exits to and from estates and villages.	Summer 2024 – resource dependent
Explore options to further develop parks in the district enabling free play and exercise, making sure the offer is as inclusive and as varied as possible.	Ongoing
Support Newark Town Council in the delivery of improvement plans at Sherwood Avenue Park.	Autumn 2022 and ongoing
Understand the biodiversity baseline within the district, allowing the development and implementation of a Biodiversity Strategy, 2024 – 2028.	January 2024
Improve the appearance of the environment and recycling rates in targeted communities by delivering at least 10 school or community projects per annum, aligned with the future 'Days of Action' programme. <i>(Also falls into the remit of Climate Change and Sustainable Economic Development.)</i>	January 2024
Undertake environmental protection activities to reduce levels of littering and fly tipping across the district, whilst also focusing on improving the quality of natural habitats.	Underway and ongoing
Utilise new real time reporting analysis of street cleansing/grounds maintenance to improve our response times.	Spring 2024
Carry out a district wide audit of litter and dog bins.	Underway – Results in Spring 2024
Deliver the Council's Tree Strategy.	Summer 2024 – resource dependent
Play an active role in biodiversity net gain for the district, including the potential to own our own biodiversity offset sites, as well as looking at how our own developments can contribute.	January 2024 – through planning applications
Restructure current collection rounds and develop improved driver behaviour strategies, including the monitoring of vehicle repairs, to reduce fuel consumption and CO2 emissions. <i>(Also falls into the remit of Climate Change.)</i>	Garden round restructure completed. Refuse/Recycling round changes to be carried out throughout 2024.

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Declare a 'Motion for the Ocean' to champion good stewardship by the relevant authorities of the River Trent and its tributaries. To encourage addressing pollution and litter at source, contributing significantly to the preservation and restoration of the ocean. <i>(Also falls into the remit of Climate Change.)</i>	Autumn 2024 – resource dependent
Explore options for the creation of community works of art which communicate an environmental message, including a love of the natural world. Ensuring all residents have a voice including young people. <i>(Also falls into the remit of Heritage, Culture & the Arts and Public Protection & Community Relations.)</i>	April 2024

MATTHEW SPOORS – SUSTAINABLE ECONOMIC DEVELOPMENT	
Action	Planned Start Date
Support the delivery of community-based prevention services through the construction of a new car park at Newark Hospital. <i>(Also falls into the remit of Health, Wellbeing & Leisure and Strategy, Performance & Finance.)</i>	Autumn 2023
Develop plans and seek funding opportunities for the Council and its partners to improve cycling and walking infrastructure. <i>(Also falls into the remit of Health, Wellbeing & Leisure.)</i>	2024
Develop an 'Affordable Housing and Development Contributions Supplementary Planning Document'. <i>(Also falls into the remit of Housing.)</i>	Spring 2024
Develop and deliver a strategy to meet the housing needs of the Gypsy, Roma and Traveller community. <i>(Also falls into the remit of Housing.)</i>	September 2024
Review planning guidance and policies to encourage and require where possible enhanced sustainability standards in new developments.	Summer 2024
Review and adopt a new Sustainable Economic Development and Visitor Economy Strategy 2023-2028. <i>(Also falls into the remit of Strategy, Performance & Finance and Heritage, Culture & the Arts.)</i>	2024
Work alongside educators and employers to identify, support and expand local opportunities in green and land management sectors.	2024
Support the further development of the Air and Space Institute (Newark)© including linked sectors, future skills, and supply chain.	2021
Continue to develop and deliver the 'Future First Career Expo' annually.	2021
Redevelop the Clipstone Holdings site with high quality, environmentally sustainable industrial units.	2024
Progress the development of 14 Market Place to provide commercial space to the ground floor and residential dwellings above.	2024
Progress the relocation of Newark Lorry Park and redevelopment of Newark Gateway.	2021
Undertake a feasibility study for the refurbishment of the Sutton-on-Trent industrial site with a view to creating employment opportunities.	2024
Deliver the 'Shared and Rural Prosperity Fund Programmes' up to March 2025.	2022
Reinvigorate Invest Newark and Sherwood.	2024
Review annually the 'Infrastructure Funding Statement' to pro-actively support identified priorities through a combination of developer delivery, direct delivery, securing funding, and using influence to shape third party delivery plans.	Annual – from end of financial year (March to December publication)

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Coordinate enforcement activity across Public Protection, Housing and Estate Management and Environmental Services to ensure joined up collaborative approaches. <i>(Also falls into the remit of Housing and Public Protection & Community Relations.)</i>	Autumn 2024
Continue to work with partners to encourage interventions at an early stage through education in schools and assisting families in need of support, including young people who have fallen out of education. <i>(Also falls into the remit of Public Protection & Community Relations.)</i>	April 2024
Improve the appearance of the environment and recycling rates in targeted communities by delivering at least 10 school or community projects per annum, aligned with the future 'Days of Action' programme. <i>(Also falls into the remit of Climate Change and Biodiversity & Environmental Services.)</i>	January 2024
Lead the delivery of the Newark Cultural Heart programme. <i>(Also falls into the remit of Heritage, Culture & the Arts.)</i>	2023
Implement a 'Shopfront Grant Scheme' as part of the Heritage Action Zone Programme.	2021
Conclude feasibility work in readiness for future funding opportunities for Ollerton Town Centre and Mansfield Road, Clipstone.	2024
Complete the development of 32 Stodman Street and explore further opportunities to revitalise town centres through residential development, including the 'Newark Town Centre Masterplan and Design Code'. <i>(Also falls into the remit of Strategy, Performance & Finance.)</i>	Spring 2020

PAUL TAYLOR – PUBLIC PROTECTION & COMMUNITY RELATIONS	
Action	Planned Start Date
Develop a Parish Council Conference	Summer 2024
Develop a Community Safety Strategy and action plan addressing the priorities for 2024/25.	April 2024
Increase the level of resource in order to tackle anti-social behaviour in target locations.	Completed
Undertake a comprehensive review of public realm CCTV with a view to making recommendations for its future coverage, geographical locations and partnership arrangements.	Completed
Maximise the use and effectiveness of CCTV to deter crime and bring offenders to justice.	Ongoing depending on Cabinet Outcome – April 2024 for 2 years
Maximise the use and effectiveness of CCTV to deter crime and bring offenders to justice.	April 2024
Actively promote the reporting of anti-social behaviour to increase intelligence and enable better targeting of interventions, including Pub Watch and Shop Watch.	April 2024
Continue to undertake regular 'Nights of Action', targeting crime and anti-social behaviour 'hot spots'.	April 2024
Continue to work with partners and businesses to identify and intervene with known groups who perpetrate anti-social behaviour.	April 2024
Continue to work with partners to encourage interventions at an early stage through education in schools and assisting families in need of support, including young people who have fallen out of education. <i>(Also falls into the remit of Sustainable Economic Development.)</i>	April 2024
Assist in the delivery of 'Rural Crime and ASB Prevention' with additional target hardening at Sherwood Forest Corner.	April 2024
Coordinate enforcement activity across Public Protection, Housing and Estate Management and Environmental Services to ensure joined up collaborative approaches. <i>(Also falls into the remit of Sustainable Economic Development and Housing.)</i>	Autumn 2024
Reduce the number of environmental crimes committed by increasing visibility and enforcement in targeted areas.	Ongoing
Continue to deliver 'Safer Streets' projects and identify future funding streams.	April 2024 – March 2025
Continue with the concession for the enviro-crime enforcement scheme.	Procurement for new contractor in progress

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Work with partners to develop early intervention and youth diversionary activities to prevent crime and anti-social behaviour and engage with young people to understand what those activities might be.	April 2024
When new projects are underway, actively seek out ways to involve residents in aspects of their design and development, thereby increasing a local sense of ownership and mitigating against the risk of vandalism and damage.	Ongoing
Improve recycling levels by promoting positive behavioural changes, through community events, targeted communication and enforcement. <i>(Also falls into the remit of Climate Change.)</i>	Underway and ongoing
Explore options for the creation of community works of art which communicate an environmental message, including a love of the natural world. Ensuring all residents have a voice including young people. <i>(Also falls into the remit of Biodiversity & Environmental Services and Heritage, Culture & the Arts.)</i>	April 2024
Consider how to celebrate community contributions made through youth volunteering. <i>(Also falls into the remit of Heritage, Culture & the Arts.)</i>	September 2024
Respond to community requests to support any community-led days of action across the district, in conjunction with partners.	As requested following the new format
Actively promote the Councils role in supporting the Veteran community, both as an employer and within the community.	Ongoing

ALL PORTFOLIOS	
Take the lead to develop a more joined-up approach to the management of the public realm, focusing on key areas in town centres and local estates.	Spring 2024