

**PERFORMANCE MANAGEMENT REPORT, FROM 12 APRIL TO 31 OCTOBER 2020
SPORTS DEVELOPMENT UPDATE**

Following the reopening of the centres on 12 April 2021, the Sports Development officers remained on a full and part furlough basis, with limited organised sport and activity taking place in community settings.

When the centres reopened, the Inclusion and Engagement Officer (Place) returned on a part furlough basis to work with the partner sites and reengaging with clubs to support their return offering activities in the community through the local sports club volunteer infrastructure.

Due to the nature of the work undertaken by the Inclusion and Engagement Officer (People) and established links and partnerships in the Ollerton area, he returned on 7 June which coincided with planning of the new swimming pool at Dukeries. A programme was developed to invite local schools to bring along classes of children to the pool when it opened during July.

This was extremely well received and enabled the links to be reconnected with the community and allow local school children the opportunity to experience swimming at the new pool, with qualified staff on hand to offer support.

This has also encouraged the discussions with the Nottinghamshire School Swimming team to ensure that the new pool is utilised for educational swimming provided by the County Council, which is due to start in January 2022.

In order to animate the new swimming pool, a series of holiday activities were offered in the summer and October to local children aged 8 to 12 which included coached activities and fun swims. These were well received by the community and plans are in place to offer similar activities and attract funding through the Healthy Activities and Food programme (HAF), which is free to those children on free school meals.

Plans were in place for the Active Lifestyles Officer (ALO) to return with a focus on reengaging GP surgeries and health professionals working in the community to promote the GP Referral Scheme which is offered at all sites, including Southwell. The ALO would also be working with local organisations and businesses to increase the corporate membership through the staff wellbeing and corporate health agenda. Due to personal circumstances, the ALO was not in a position to return as planned and subsequently resigned from the post. As a result, the post was advertised and the successful person took up their new post on 1 October and has already begun to tackle these areas of focus.

Staff have continued to follow the latest guidance released by the UK Government as well as the detailed documentation from National Governing Bodies of Sport (NGB's).

A virtual Newark and Sherwood Sports Council and AGM is planned for November which it is hoped will again be well attended due to the virtual nature of the meetings. Clubs can join remotely and share their concerns over income, membership levels and the long term sustainability of their club activities. The Inclusion and Engagement Officer (Place), offers support and guidance, and has worked with clubs individually.

Due to the reduced restrictions in school settings, the team has been able to approach local secondary schools and recruit new young people on the VISPA Academy and VISPA volunteering schemes. Swimming teaching and lifeguard qualifications have been offered at reduced prices to these young people to encourage them to achieve a qualification and subsequently, pending successful interview, be recruited to the A4T workforce.